



IOM International Organization for Migration

Call for Applications

Position Title : **Migration Health Physician/Psychiatrist**
Duty Station : **Moscow, Russian Federation**
Classification : **Non-Staff, Special Short-Term Hourly Contract**
Type of Appointment : **Three Months Special Short-Term Contract, with the possibility of extension**
Estimated Start Date : **As soon as possible**

Closing Date : **24 August 2017**
Reference code : **CFA 01/2017 (Non-Staff)**

Established in 1951, IOM is the leading inter-governmental organization in the field of migration and works closely with governmental, intergovernmental and non-governmental partners. IOM is dedicated to promoting humane and orderly migration for the benefit of all. It does so by providing services and advice to governments and migrants.

Context:

The resettlement programme has been and continues to be a fundamental pillar of the Organization's work arranging organized international transfer of refugees and other migrants which allow IOM to provide safe and orderly movement of persons around the world. From discrete ad hoc rescue operations of extremely vulnerable individuals to massive evacuations of populations at risk, IOM resettlement operations exemplify the Organization's competence, care and commitment towards migrants and are concrete examples of IOM's professional operational excellence. Under the technical supervision of the Clinical Team Leader, the direct supervision of the Chief Migration Health Officer E. Eu & CAS and overall supervision of the IOM Chief of Mission of the Russian Federation, the incumbent will assist in the processing of migration health assessment of migrants, pre- departure medical evaluation of beneficiaries. In particular, the incumbent will undertake the following duties:

Core Functions / Responsibilities:

- Perform specialized medical evaluations of migrants to resettlement countries in accordance with the IOM standards and instructions and guidelines of the respecting immigration authorities. It includes the following tasks:
 - I. Psychiatric examination of migrants referred by the panel physicians.
 - II. Classification of conditions by DSM criteria V and filling out medical documentation in English.
 - III. Collection and review of additional medical information including referral to speech therapist and psychologist.
 - IV. Interview and counselling of HIV infected migrants.

- Evaluate migrants before the international flight; prepare medical escort documents in accordance with IOM SOP as needed.
- Observe and perform urine testing for substance abuse and alcohol when needed.
- Assess and organize new medical examination sites in relation to CIS circuit rides or upon a request from resettlement countries; participate in medical examination activities during circuit rides.
- Review medical documents the beneficiaries, requesting extension of their status, and give recommendations.
- Upon request participate in health assessment activities in other missions.
- Contribute to health related project development.
- Participate in conferences, seminars and workshops related to migration and health.
- Perform other duties as may be assigned by the Chief Migration Health Officer and Clinical Team Leader.

Required Qualifications and Experience

Mandatory Readings:

- I. 2010 Technical Instructions for Physical or Mental Disorders with Associated Harmful Behaviors and Substance-Related Disorders (revision 2014).
- II. American Psychiatric Association's Diagnostic and Statistical Manual of Mental Disorders (DSM) criteria. (2013).
- III. Section 4 "Health Aspects of Movement Operations" in the IOM Migration Health Services Medical Manual (2001 Edition).
- IV. IOM Guidelines for Medical Escorts (1993), under revision.

University degree in Medicine, MD or equivalent, Master's Degree of Science or PhD in Psychiatry is mandatory. Three years of professional experience in a busy health institution and valid professional attestation.

Languages

Fluency in English and Russian is required.

Required Competencies

Behavioural

- Accountability – takes responsibility for action and manages constructive criticisms
- Client Orientation – works effectively well with client and stakeholders
- Continuous Learning – promotes continuous learning for self and others
- Communication – listens and communicates clearly, adapting delivery to the audience
- Creativity and Initiative – actively seeks new ways of improving programmes or services
- Leadership and Negotiation – develops effective partnerships with internal and external stakeholders;

- Performance Management – identify ways and implement actions to improve performance of self and others.
- Planning and Organizing - plans work, anticipates risks, and sets goals within area of responsibility;
- Professionalism - displays mastery of subject matter
- Teamwork – contributes to a collegial team environment; incorporates gender related needs, perspectives, concerns and promotes equal gender participation.
- Technological Awareness - displays awareness of relevant technological solutions;
- Resource Mobilization - works with internal and external stakeholders to meet resource needs of IOM.

Other

Any offer made to the candidate in relation to this vacancy notice is subject to funding confirmation.

Appointment will be subject to certification that the candidate is medically fit for appointment and verification of residency, visa and authorizations by the concerned Government, where applicable.

Only candidates residing in the country of the duty station will be considered. In all cases, a prerequisite for taking up the position is legal residency in the country of the duty station and work permit, as applicable.

How to apply:

Interested candidates are invited to submit their applications in IOM Personal History Form (enclosed) in English to jobsmoscow@iom.int by August 24th, 2017 at the latest, referring to this advertisement.

Only shortlisted candidates will be contacted.

Posting period:

From 10.08.2017-24.08.2017